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Sh, Piyush Goel,

Hon,ble , Minister for Railways Dated : 12th January,2018

Railway, Board,

NEW DELHI

Respected Sir,

 **SUB**: **Excess induction of group-B Officers in group-A - truth thereof**

It is being alleged from the last many years, that the Induction in group A of group B officers, is much in excess, thereby affecting the promotional prospects of young direct recruits adversely. One of Ex-General Manager had even said that if this continues, the direct recruits are not likely to get their JA grade in 10-15 yrs. The FROA Secretary/President had even termed this as a scam and a figure of Rs. 3000 Crores was quoted as the loss to Railways. This propaganda is being raised through a Bombay based paper, who is also alleging that the scam is of Rs. 5000 Crores and claims that this is being done through conspiracy with RBSS officials.

2. Sir, the propaganda is so big and constant that the young DRs managed to get mention in 7th PC also. Ultimately even members of Board also started taking cognizance of all this and several notes were exchanged in files. The DR’s were successful in projecting this in various courts too ,and all this has resulted in all the mess/problems we are facing today.

3. Sir, irony is that none of the members of Board and other officials tried to involve the party who was being blamed, to know their version. Their convictions were so strong or even partisan, that they even neglected the officials, who gave the actual position which was surely against their beliefs.

**4. Truth thereof** :

In my opinion, sir, I being custodian of large scale data of Gazetted cadre, I owe a duty to clear the air, polluted by this false propaganda, created knowingly by interested persons, for reasons known to everybody and gleefully accepted by authorities, being interested **to toe the line of the juniors, belonging to their own cadre of Direct Recruits ,forgetting the golden rules of thinking themselves as the guardian of all railway men and specially promotee officers , who by their utmost sincerity and dedication have/are contributing immensely in the well being and efficiency of the Railways from the days of its birth and therefore, known as back bone of the administration.**

**5, Optimization of Recruitment scheme**:

Sir, in 2001, DOPT as per Govt. of India policy, restricted all the **direct recruitment to 1% instead of 3% normal. However, vide their clarification; this restriction was not to be applicable to recruitment by promotions**. This restriction continued upto 2009. Consequently the recruitment of direct recruits was reduced to 1/3 of their quota – as a Central Government policy.

6. .**Recruitment in Railways- Group-A**:

Since the recruitment of DRs was reduced to 1/3rd during this period,- not applicable to promotees- now the DRs are everywhere claiming that the recruitment of promotees was done in excess; because, as per the clarification, the quota/recruitment of promotes was not reduced.

 **7, Notwithstanding this status, as per the DRs, in view of the 50:50 quota for DRs: Promotees can only be recruited equal to the recruitment done for them;** and by quoting these figures, they are able to fool every person, even right thinking persons too.

8.0 **Facts – thereof**:

1. It is emphatically declared that **as per Govt. directions, the quota laid down is 50:50 of vacancies for DRs and Promotees,** it is nowhere said that to ensure 50:50, as many promotees should be recruited as the DRs are recruited, Based on the **figures of recruitment, perused from 1997 t0 date (given below ) , it is confirmed, that at no time more number of promotees have ever been recruited than that of 50% of the vacancies stipulated.**
2. As per a high level committee constituted to study the recruitment/and cadre of Junior scale; it was recommended and accepted too, that **every year 25% of Junior scale sanctioned cadre shall be taken as vacancies for recruitment of promotees and the 25% for Direct recruits.**
3. Accordingly taking 720 cadre of Junior Scale, 180 vacancies were fixed for promotees and 180 for DRs w.e.f. 2001 vacancy year. However, the recruitments being reduced to 1/3 on account of optimization, the number of vacancies were decided as 60 for DRs.
4. This practice is being continued till today. However, the sanctioned cadre of Junior scale continued to be increased in between. The vacancies stipulated on the basis of recommendation of high level committee of EDs of Railway Board are given as under :

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year** | **Total cadre** |  **DR** | **PROM** |  **Remarks** |
| 1997 to 2000 |  | 250 | 250 | Was not based on cadre. |
| 2001 to 2003 | 720 | 180**\*** | 180 | Reduced to 1/3rd for DRs |
| 2004 | 1273 | 255 | 255 | (20% instead of 25%) |
| 2005 | 1273 | 318 | 318 | Again increased to 25% |
| 2006 – Till date | 1647 | 412 | 411 |  |

**NOTE: Since 2001 to 2008 for DRs, Intake reduced to 1/3rd**

***It is confirmed here that in no year, the quota fixed for promotes (50% of the vacancies) as mentioned above was ever exceeded.*** *(as evident from the statement enclosed****)***

7.0 **Statement of DPCs since year 1999 (2000-01) to date enclosed**.

To illustrate the actual figures, a statement of DPCs conducted and number selected year-wise, and department-wise is enclosed herewith for ready reference.

1. The vacancies fixed for induction of promotes on the basis of 50% of the vacancies stipulated is given at the bottom line.
2. The **number of promotes actually inducted is also given herewith. It is very clear that at no time the induction is exceeded the quota fixed.**
3. In fact, in the last but one line, the number of promotees who are available as on 01.09.2017, out of the number inducted is also given.
4. **The number of promotes due as per quota, and actually inducted department wise and year wise is also indicated:**

**S U M MA R Y**:

1. Out of the total 4901 vacancies for 15 years, only 4607 were actually inducted i.e. 294 less for various reasons.
2. Out of the **4607 selected, only 2378 are today available, meaning 2229 have already retired** due to shorter service span. The average retirement/year being 149 (out of 411 due every year).
3. On account of **shorter working span and less induction, there are only 24.1% promotes available in Gr. A against 50% stipulated.**

8.0 **C O N C L U S I O N:**

It is, therefore, evident that the propaganda of excess recruitment of promotes, is totally false, and this hype is being created only to misled everybody, and is not based on facts.

 The bigger problem is that ,that nobody in the Railway Bd, is interested to call this false propaganda, rather it is being accepted gleefully, because , presently there is nobody interested to look into the interest of Gp. B officers.

Sir, the cadre of Gp. B officers, who are known for their sincerity and dedication, are ,therefore looking towards you, as in the present circumstances , only your positive intervention can help these otherwise helpless officers of Indian Railways,

 Yours sincerely,

 (S.K.BANSAL)

**Enclosure**: Statement for 15 yrs. of Induction and DPCs/Vacancies.

Copy for kind information and suitable intervention please , to.:-

Sh. Ashwini Lohani , Chairman, Railway Board, New Delhi .

Sh. D.K.Gayen, Member Staff , Railway Board, New Delhi

Sh. Ranjanesh Sahai , Secretary , Railway Board , New Delhi.