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Sh.V.K.Tripathi;

CEO & CRB , Rly.Bd, NEW DELHI,

Respected Sir,

Your elevation ,as the head of the , prestigious Railway organization ,at a very crucial time,when this organization as also the country is passing through a difficult time , is not only challenging , but is indicative of great confidence of administration in your capability and also leadership . We the cadre of Gp. B officers of Indian Railways , while welcome you to this august organization, and offer our full assurance for working for the utmost contribution as a whole in the well- being of the Railways/ country.

Sir , before proceeding further, I would like to introduce me. I am **s.K.Bansal, Retd. Chief Rlling Stock Engineer from Mechanical Deptt. N.Rly** more than 16 years ago. I ,on account of my interst ,am maintaing the intensive data of gazetted cadre , have been **publishing the List (seniority) of all Gp. 'A' & 'B' officers of all departments (8) of Indian Railways , since 2003 , every two years.** and thereby is considered a custodian of large data on Gazetted Officers. By now 7 editions of seniority list booklets of all 8 deptts.have been published by now.and the 8 edition is now under publication, for which Electrical and S&T deptts lists have been published.

Sir, you being an officer of open field, having spent your entire service for the betterment and efficiency of Railway service , **I need not to over emphasis the vital contribution Of Gp. B officers and are rightly considered as the back bone of the railway operation, efficiency and Safety.** Sir, keeping in view the requirement of the prganisation, there is an urgent need of rational approach for gazetted cadre for effective human resource development, where nobody should remain aggrieved (including Gp. B) and all should work in unison for Indian Railways.Un-fortunately ,however, the Gp. B cadre ,as a whole , is presently frustrated much, due to some very discriminatory actions, taken specially during last few years.as under :-

**1. WITHDRAWL of SS-adhoc PROMOTION POLICY:**

Sir, the policy of promoting Gp. B officers on Ad-hoc basis to SScale , was in exittance since inception of the cadre in the Railways.with 3 yrs service in.Gp. B being the eligibility. In fact upto eightees, the promotions were being made even after 2 years service.While it was ensured that ,it should not affect the prospects of Gp. A officers, their promotions on their eligibility (4 yrs ) was always

the first priority. The next priority was given to Gp. B with 6 years, DR-with 3 years service , and then the Gp. B with 3 yrs service. **Sir on 11.8.16- all of sudden this priority was modified with removing 6 yrs benefit to Gp. B and w.e.f 2019, SS-adhoc for Gp. B officers has totally been stopped. On the other hand , there being no DPC induction to Gp. B for more than 18 years even (average 12-13 yrs) - though their eligibility for DPC is 3 yrs regular Gp. B service.** This has resulted that a very large number of Gp. B officers has to retire without any promotion in their total service. Sir, earlier, **there used to be about 20% gp. B in Gp. A, about 35% Gp. B officers had the satisfaction of promotion of in SS-adhoc, which has now been denied to them. It cannot be denied ,** that retiring in Gp.B without promotion, must be most frustrating for anyone. This has resulted is very unique position where in a DR recruite **with only 1.5 yrs working experience is considered for promotion ahead of equal status service of 15-16 yrs by Gp. B.**

## **2. NON GRANT OF DPC INDUCTION ON THEIR ELIGIBILITY (3 YRS);**

Sir ,though the Gp. B officers are eligible for their induction in Gp.A after 3 yrs service in Gp.A,but the present period is ,on average is 13,5 yrs where as the officers of Civil , Accounts and Personnel are waiting for 17+ yrs for their DPCs.

## **3. DELAY IN DPCs:**

Sir, the Gp. B are suffering a lot on account of excessive delay in their DPCs for induction in Gp. B.For the present the DPCs for 16-17 to 21-22(7 yrs) are pending for Mech Deptt, , for 18 to 22(5 yrs) Elect,Civil, Store ,Accounts &S&T , and for Personnel & Traffic for 20.21.22 (3 yrs) now.

## **4. NON FULFILLMENT of MEDATORY SHARE of POSTS in GP.B.**

Though the laid down quota of gp. B in Gp. A is laid down is 50% posts , but it is always in the range of 20-22 % only. In Junior scale against the cadre of 1677 posts , there were only less than 10 Gp.B officers working in the cadre. The shortfall in quota is perhaps on account of calculation of vacancies being totally inadequate- not as per laid down instructions - ( Due intension of Administration to reduce the intake of DRs, ' Also delay in DPCs is another big factor.

## **5. REFUSAL OF ADMINISTRATION FOR CADRE RESTRUCTURING FOR GP.B.:**

The Administration is refusing to do cadre structuring for Gp. B , only, totally against Govt.'s instructions which says RESTRUCTURING for Gp.A,B,C &D cadre.

## **6. NON GRANT OF NON-FUNCTIONING PAY SCALES:**

Though the Administration has introduced the scheme of NON FUNCTION grade for SAG & HAG , to bring them equal pay protection in respect with IAS etc , but despite no promotion -atall for Gp. B officers, who have to retire with 20\* yrs service in Gp.B without any promotion, this scheme is not implemented for them.

## **7. PLIGHT OF MISC.CADRES:**

Sir the plight of Misc. cadres working in Railways ,- 22 cadres- is still worst than the organised cadre and they need to be considered for Delay in DPCs, Inadequate promotions, Retiring in single grade without any promotion, having no higher grade vacancies, and Non DPCs for long years.In the cadre of Headmaster/Principals, there is no DPC since 1985.

Sir, there is no end to discriminatory policies affecting adversely , Gp.B. officers, and therefore seek justice through your benevolent hands at the earliest.

Thanking you Sir,

**Yours sincerely,**

**( S.K.BANSAL)**

Copy for kind consideration and necessary action to SECRETARY.Rly.Bd.