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To,

**Sh.PiyushGoel,**  
Hon'ble Railway Minister  
Rail Bhawan ,New Delhi

**Subject :Dismal career progression and pathetic condition  
of group B officers of Indian Railways**

Sir

May I invite your kind attention being the former President of Indian Railways promotee officers Federation and well-wisher of Railways towards the dismal career progression and pathetic service conditions of the group B officers of the Indian Railway and want to lay down the following for your knowledge and remedial action.

1. Sir, Group B officers are called the backbone of the Indian Railway system , as they are known for their hard work sincerity and dedication towards work, yet they are being treated step motherly at every stage right for their rightful promotion, postings and dignity as an officer at large.
2. Sir ,The prevalent criteria for the promotion from junior scale to senior scale has recently been changed suddenly without any provocation on 11th August 2016. This criteria was working very successfully and satisfactorily since 1990 without harming any stream of officers including directly

recruited Group A officers , maintaining to the requirements and balance of both. In fact the greatest factor of this policy was that the Gp.B officers considered that Administration is somehow considerate for their promotional prospects at-least to a little extent.

3. However lately , A dangerous trend has emerged in Indian Railway, wherein the young Group A officers are dragging the promotee officers to the courts on one account or other . Astonishing is,that this is happening on the continuous instigation of some very high level present and past officers ,and equally aided by the present day top administration through total disinterest shown by them in defending the cases,as they feel that they themselves belong to the cadres of Direct Recruits only.The R.K. Kushwaha case in Patna CAT bears the testimony. ,wherein, **despite the powers given to Railway ministry through business allocation by the Parliament was not defended sincerely , thereby inviting the adverse judgementand enabling them to submit note to favour young DRs.**
4. Hectic efforts are being made by the Railway administration to withdraw several benefits including the benefit of past service given at the time of promotion from Group B to Group A, since 1953.
5. Sir , on the other hand ,the DPCs for Induction to Gp. A , for Gp. B are not being held regularly on one pretext or other. **Recently , the DPC from Group B to Group A in any organized service is not being held for last 3 years despite the clear cut instructions by the Govt. of Indiaon the subject that DPCs must be finalized in due time.**On the contrary the promotion of Group C staff and for Gp. A also are being held regularly and there is no bar for them.(Only on 24<sup>th</sup> Nov, DPC of 21 State PCS to IAS has been completed). To illustrate the perpetual delay in conducting the DPCs, It will be pertinent to submit here ,the latest statistics on the subject, and I **enclose herewith a statement depicting the**

**status of DPCs for the last 15 years**,for your kind perusal and suitable action please. This clearly brings out :-

- i. **There is not a single DPCs of any department which could be conducted at due time.**In fact,this has been the status of DPCs since this is being conducted from day one.
- ii. The **average delay in conducting DPCs is generally in the range of 2 years** ,on many occasions its more.
- iii. The perusal of the statement reveals that the **number of officers selected is also less than the number due**, thus putting the Gp.B officers of further loss.

Sir, on the above issues the entire group B fraternity is agitated, demoralized and frustrated and it is telling on the overall health of the Railway's safety and productivity which cannot be a good sign for the progress of the nation.

I would therefore request your kind honour that the Railway administration may be directed to desist from such practices which are aimed to harm the Group B officer and save the Railways and also to ensure that DPCs for induction to **Gp.A are conducted at due time. If the delay in holding DPCs becomes necessary it should, at-least be ensured that DPCs should be effective from due date.**

**Enclosure**-Statement showing delay in DPC for fifteen yrs.

Yours sincerely,

S.K.Bansal

Copy for information and necessary action :

- 1.Chairman/Railway Board
- 2.Member/Staff ,Railway Board
- 3.Secretary/Railway Board.

