

S.K.Bansal  
Chief Rolling Stock Engineer (NR)Retd.  
Former President, Indian Railway  
Promotee Officers Federation,  
B-3/4, JeevanJyotiAppts.PITAMPURA  
DELHI -110034

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To

**Shri Piyus Goel,**  
Ministry of Railways,  
Railway Board,  
NEW DELHI.

**SUB: Plight of Group –B officers of Railways- Prevailing acute stagnation , there-in.**

**REF: Your letter No .E(GP)2016/1/9 dated 29.12.2017 addressed to Shri Tariq Anwar,  
Hon' Member of Parliament**

**Respected Sir,**

I wish to draw your kind attention to your honour's letter to respected Shri Tariq Anwar Member of Parliament, Justifying the withdrawal of priority for promotion to Sr. Scale (ad hoc), I am sorry to say so that this letter is based on half truth given by the Railway officials. **First of all, the name of IRPOF has been mentioned, as if they have consented for withdrawal, which is nowhere near the truth.** Merely asking them to give their views and then not giving any weight-age to the arguments, is nothing but deceiving the issue.

2.0. Sir, it has been said that the Junior Officers had represented through many forums and also that the promotion of Group-B to Sr. Scale (ad -hoc) is against the IREC is also not fully true.

3.0. Sir, it is beyond doubt that the letter RB's dated 31.12.1985 was more stringent than the present status after the issue of 11.08.2016 and still **the Railway administration thought it justified to issue the letter 17.04.1990, giving priority to Gp.-B officers of 6 years service or more.** It has some definite reasons behind it. '06 yrs' was just not a figure which was picked up without any logic.

3.1. Fact is that , if the DPC of Gp.-B is done timely – say with some little delay too, a **Gp.-B officer if given DPC after 6 yrs. or more, shall get a seniority of 03 years (half of the Gp.-B service and thereby will be senior to DR of 3 yrs. service.** By this a situation will be created that his junior have been working in Sr. scale before him.

3.2. Secondly the status was that there was acute stagnation in the cadre of Gp.-B officer, for their promotion to Sr. Scale (ad -hoc) and also for DPC for Gp.-A. Another aspect is that it is **undisputed fact that the duties performed, responsibility shouldered and power exercised by a Gp.-A officer & Gp-B Officer , being totally same, including their designations, the direct officers, with only 1½ years Field experience, were not considered sufficiently suitable for shouldering the responsibilities of Sr. Scale posts ahead of Gp.-B with higher experience as Sr. Scale post is considered as main executive post.**

4.0. Sir, if the situation of stagnation , as mentioned herein above , would have improved, the objective of withdrawal of the said benefit, could have been considered O.K. But the fact, is that the situation of stagnation has worsened further. Another reason for this could have been that the stagnation in Gp.-A has increased, which is also not a fact.

4.1. Sir, today the status is that while **all-eligibility periods of DRs-SS/JAG/SG which is 4 + /8 +/ 13+ yrs is fully being met, to the extent that not a single eligible/suitable DR has to wait for his promotion at due time.**

On the other hand, sir for **Gp. B officers average time taken for DPC today is 10-12 yrs. (16-17 yrs. For Civil, Accounts & Personnel Deptt), for SS (ad hoc) 11-12 yrs (average) – likely to be increased considerably with new policy, and even promotion to 80 : 20, -average 7 yrs (many of them 10 yrs even), though eligibility for all these promotion is 03 years only; has got no relevancy now.**

5.0, **Present status of stagnation:**

Sir, without elaborating further, it is better to give a live proof, in term of statement of **stagnation in the cadre of Gr B officers. As on 01.09.2017**, enclosed herewith is an annexure- 'A'.

6.0, **Analysis of this statement:**

6.1. **D PC for induction in Gr A – Eligibility 3 yrs for GP-B Service - Status:**

As many as **4445 officers, (1752 already working in Sr. Scale), eligible**– i.e. more than 03 years service are waiting for their induction. Out of these 3236 with 06 years or more and **1438 with 10 years or more even 158 with 16+ years service.**

(Civil, Accounts & Civil with more than 15 yrs. Service **average period - 11-12 years**).

6.2. **Sr. Scale (adhoc) – eligibility 03 years GP.-B Service:**

(i) As many as **2693 eligible officers waiting for Sr. scale (adihoc) 1860 of these with 06 years, 1255 with 08 years and a large number with 10 years' service.**

( 27 with 15yrs. 23 with 14 yrs., 43 with 13 yrs.)

- **Average period – 10 -11 yrs. Against 03 years eligibility.**

6.3. **Promotion to 5400 (80 : 20)** – eligibility 03 years Group-B Service.

**Average period 08-09 years.**

6.4 **Group-B - vacancies**

(i) There are only 3300 Gr.-B officers working against 4415 sanctioned posts. (1115 vacancies)

**NOTE - 1750 Gp.-B officers working against SS posts (as SS adhoc)**

(ii) Despite the clear vacancies, the average **in take during last 03 years is only about 250 Nos against about more than 500 Nos.** earlier thereby not only resulting in vacancies, but also affecting grant of 5400 grade pay (in 80 : 20).

7.0 This is a clear indication of partisan views of Railway Administration, as you will **find ton of papers/analysis/notes to avoid the stagnation in the cadre of Direct recruits, for which even the Central Govt. has constituted 3-4 top level committees** though all these stagnation is for ad hoc promotions only (SS-adhoc/JA-Adhoc) on the other hand, the regular promotional of Group-B are being affected adversely.

(ii) While **there is cadre-restructuring in Group-A every 05 years** ( though for Railways it is ensured every 10 years) for **Gr.-B no cadre restructuring is restored though orders exists.**

8.0 Sir, for Group-B officers, Sr. Scale Promotion is bread and butter, and any attack on this hurts them badly.

Sir, the situation is that about **40% Group B officer retire without getting any promotion to Sr. Scale after an average service of 8-10 years in Gr.-B and about 50% more officers are retired from Sr Scale (ad -hoc).**

**Only about 05% officers get the privilege of entering in Gp.-A and half of these again retire in Sr. Scale only.**

This is the total status of promotion scenario of Group-B officers.

**CONCLUSION:**

Sir, the fact is that despite such step motherly treatment, the group-B officers are second to none, in their dedication, sincerity to sustain the efficiency of Railways and to ensure safety of its operation, and, therefore, aptly called the “Backbone of the Railways”.

Sir, the need is to recognize early all this, and extend justice at least.

With kind regards

Yours sincerely,

**(S. K. Bansal)**

**Encl:State of stagnation & Gp-B Officers as on 01.09.2017**

Copy for kind information and positive intervention pl.to:

1. Sh. Ashwini Lohani, Chairman, Railway Board, Rail Bhawan, New Delhi.
2. Sh. D.K.Gayen , Member staff , Railway Board, Rail Bhawan,New Delhi
3. Sh. Ranjanesh Sahai , Secy. Railway. Board , Rail Bhawan , New Delhi.

**Stagnation Status of Gp.'B' Officers for Gp.'A' induction/SS Adhoc Promotions**

Deptt.	2000 & Before	01	02	03	04	05	06	07	08	09	10	11
Acct.	97 1 1	15 15	10 10	26 26	37 39	44 44	20 21	54 64	25 30	34 50	33 43	22 35
Civil	90/1,95/1,96/3, 97/2,98/3,99/2,00/1,	12 12	71 87	48 60	90 111	125 164	56 133	42 105	35 178	10 88	2 139	1 80
Tfc	2 96 94 1	1 1	- -	- -	- 1	1 1	- 1	6 6	49 49	27 41	28 47	20 59
Persnl.	-	1 2	9 9	15 15	53 56	41 42	32 40	19 29	24 32	15 38	11 52	1 32
Store	-	-	- 1	2 2	18 33	57 62	20 30	14 12	18 25	11 23	7 21	- 18
S&T	99 2 2	- -	- -	- -	2 2	18 21	36 40	54 73	45 49	23 10	- 31	2 55
Elect.	-	- -	- -	- -	- -	1 1	3 3	24 39	52 87	30 97	5 62	3 35
Mech.	-	-	- -	- -	- -	1 1	2 3	2 1	43 66	19 37	13 54	9 49
<b>Total</b>	90/1,95/1,96/1,97/1, 94/2,98/3,99/1,00/1 20/21	<b>29</b> <b>30</b>	<b>90</b> <b>107</b>	<b>91</b> <b>103</b>	<b>200</b> <b>243</b>	<b>288</b> <b>336</b>	<b>169</b> <b>271</b>	<b>215</b> <b>327</b>	<b>289</b> <b>516</b>	<b>169</b> <b>475</b>	<b>99</b> <b>449</b>	<b>58</b> <b>358</b>

**Note :** Bottom Figure indicate total officers working and the Top working in Sr.Scale out of these  
**Officers waiting for induction**

Max tha: 10 yrs	1438	All deptt.except Mech.,Tfc.,	Morethan	10 yrs	1438
11 yrs	1111	All deptt.except Mech.,Elect.,Tf		8 yrs	2429
12 yrs	840	All deptt.except Mech.,Elect.,Tf		6 yrs	3236
13 yrs	504	All deptt.except Mech.,Elect.,Tf	<b>Total eligible</b>	3 yrs	4445
14 yrs	261	Accts., Civil,Persnl,Store	<b>for Induction</b>		
15 yrs	158	Accts,Civil & Persnl Only			